



Jerzy Paluchniak – Member of the Supervisory Board since 7 January 2016

He is a graduate of the Wrocław University of Economics, the Faculty of Management and Computer Science, specialization in Management and Marketing, major in Business Management. Since November 2003, he has worked as a Certified Internal Auditor (CIA). In December 2005, he achieved the title of Statutory Auditor (No. 10649) and successfully passed all ACCA exams. In 1999–2000, he gained his professional experience as an assistant of a Brand Manager in Zielona Budka Zbigniew Grycan S.A. In 2000, he continued his professional career in audit department of Arthur Andersen/Ernst&Young located in Wrocław, at positions from an assistant to a manager (promoted in 2005). Since 2007 to 7 January 2016, he worked in audit department of KPMG located in Wrocław, where in 2008 he was promoted to a position of Senior Manager. Besides his work as key chartered auditor in financial report audits, worked in management of projects concerning process reviews and audits, implementation of internal audit functions, and investigative projects. Obtained title of Certified Coach at KPMG. He provided job-related training in audit, accounting and personal and interpersonal competencies for the clients and employees of KPMG. Moreover, in his work at the KPMG office located in Wrocław, he was in charge of the activities concerning social responsibility of business. In the years 2016 – 2017 served as Internal Audit director of Tauron Polska Energia S.A. responsible for internal audit in all companies of the Tauron Polska Energia S.A. group, where he made extensive changes to internal audit functions adapting them to the new business model of Tauron Group. Since 2010 he has been a Member of the Regional Council of Chartered Auditors in Wrocław.